



Interview Questions

- What are your strengths and weaknesses?
- Tell me why I shouldn't select you for this job.
- Tell me more about yourself.
- What do you know about our organization?
- If you have this problem.... What would you do?
- Your experience in ... is limited. How would you ...?
- Why do you want this job? Why did you apply for this job?
- Why do you want to leave your current job?
- What is your career goal?
- Tell me about your major accomplishment in the last year.
- Tell me about your major accomplishment in your career.
- Why haven't you received more awards, honors, etc.?
- Why haven't you received more top performance ratings?
- What are you doing to prepare yourself for more responsibility?
- How do you feel about overtime?
- Could you get along with...?
- Everybody likes some people and dislikes others. Tell me who you dislike and why.
- If I call your former supervisors, what are they going to say about you?
- What do you think you can add to our organization?
- What do you enjoy doing the most?
- Tell me about your work habits.
- What is the most important issue in your field?
- Tell me about your major mistakes.
- Why have you had several jobs in the last five years? Are you a job hopper?
- If you are changing series, why do you want to change fields at this point in your career?
- Tell me about a major problem you solved recently.
- Why did you leave job? (This is asked when it looks like you weren't promoted.)
- Do you have any hobbies? If so, what are they?
- What do you see as the primary impact of computer technology in the workplace?
- Have you been resistant to these changes?
- What are the advantages of technology? Disadvantages?



Interview Questions, Page 2

- Do you consider yourself computer literate? What computer programs are you comfortable using?
- Do you make frequent use of email in your current position?
- Do you consider email to be an effective way to communicate?
- With so much email flying back and forth, how do you manage to prevent it from intruding on work that you need to focus on for long periods of time?
- Do you find the Internet to be of value in your daily work?
- Do you have a computer at home?
- In what areas have you received compliments from your supervisors?
- Describe a typical day in your job.
- How would you compare the quantity of your work to that of others?
- How would you compare your quality of work to that of others?
- What three areas of your job do you like least?
- What three areas of your job do you like most?
- How did you like working with your supervisor?
- Describe the best supervisor you ever had.
- In five minutes or less tell me why I should hire you.
- How does your education help or hurt you?
- What trends do you see in your position that will be realized in the next five years?
- What do you know about us?
- What about us interests you?
- If hired, how long do you plan to stay in this position and office?
- What are your long-term career objectives?
- How well do you manage/work with other people?
- What plan of action do you take when faced with a problem?
- How do you go about making important decisions?
- Do you work well under pressure?
- How do you cope with pressure in your current job?
- How have you learned from your mistakes?
- Do you get along with your co-workers?
- Do you feel the only way to get a job done right is to do it yourself?
- Are you a creative person?



Interview Questions, Page 3

- How often do you lose your temper?
- Do you speak up if your point of view is different from that of your supervisor and coworkers?
- Are you comfortable speaking in front of a small group?
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- Name three books you've read in the past 6 months.
- How do you react to criticism?
- Do you prefer working alone or as a member of a team?
- Do you consider yourself to be intelligent?
- Why didn't you do better in school?
- What are your educational goals?
- What organizations are you a member of and why?
- To what magazines do you subscribe?
- How have your education and training prepared you for the job?
- Why didn't you continue your education?
- Describe your relationship with your children.
- Do you arrive at work on time?
- Are you a self-starter?
- Would you prefer to work with numbers or words?
- Are you able to work alone without supervision?
- Name five things that motivate you.
- What public figures are your role models and why?
- Describe a perfect job for you.
- Do you consider yourself aggressive?
- What questions do you have?