# **CAPABILITIES STATEMENT**

Federal Training Academy, LLC www.FederalTrainingAcademy.com info@FederalTrainingAcademy.com

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**Engaged in Your Success** 

Certifications: WOSB DUNS: 072532991

CAGE: 8BZ94

NAICS: 541611, 541612, 541613, 541614, 541618, 611430, 611699, 611710, 624310, 813319, 813910

The World Bank Group: 191230

### Who We Are

Since 1999, Federal Training Academy (FTA) has provided specialized training, coaching, and change management consulting. We are "Engaged in Your Success" and committed to positive results linking people and missions in agile environments.

You can count on Federal Training Academy to provide the best value for every dollar. Our experts have worked with *thousands* of government employees from every department in the federal sector. We speak the "language" and know the system. We add value with specialized knowledge, experience, growth mindsets, and passion. We offer distinct advantages with award-winning virtual engagement, culturally intelligent and psychologically safe learning environments, online customer portals, free workshops, certification programs, and discount pricing. With outstanding credentials, we cultivate enthusiastic engagement to amplify learning absorption for practical on-the-job application. Try one of our services, and we will exceed your expectations.

## Services

We are dedicated to the advancement and development of our clients. We tailor experiences to coordinate with government and industry core competencies and training frameworks. We offer training solutions, facilitation, and coaching services.



#### Training

We provide custom and off-the-shelf solutions for the following core competencies:

- Adaptability, Agility, and Resilience
- Building and Accelerating Trust
- Career Development and Branding
- Change Management
- Coaching and Mentoring
- Collaboration and Building Coalitions
- Communication and Presence (F2F, Online, and Hybrid)
- Conflict Management
- Creativity and Innovation
- Employee Engagement and Motivation
- Goal-Setting, Accountability, and Accomplishing Results
- Interpersonal Skills and Emotional Intelligence
- Leadership at Any Level (Emerging, Mid-Level, & Top)
- Planning, Analysis, Problem Solving, and Decision Making
- Project Management and Delegation
- Time and Meeting Management
- Virtual Leadership



#### Solutions

Our Subject-Matter Experts create learning solutions to achieve your goals:

- Accelerator programs (Leadership, Women/DEIA, and STEM Professionals)
- Assessment Workshops
- Asynchronous e-learning
- Coaching for Individuals and Teams
- Conference Speakers and Speech Writing
- Conflict Resolution and Negotiation Facilitation
- Cybersecurity: Consulting and Network Design
- Data-Driven Storytelling from Analytics
- Diversity, Equity, Inclusion, Accessibility, & Belonging
- Evaluation Systems with Specific ROI Assessments
- Instructional Design Services
- Learning Agility for Change Management Success
- Mentoring Programs
- Retirement and Financial Management
- Team Collaboration and Facilitation
- Train-the-Trainer Programs